



Annual Summary of Perquisites

As required by Broader Public Sector Perquisite Directive

During the prior fiscal year, community Living London did not provide any perquisites (as defined by the BPS Perquisite directive) to any of its staff or volunteers.

Questions regarding this report can be emailed to info@cll.on.ca

POLICY: Perquisites

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SECTION: Finance

BOARD APPROVED REVISION DATE:
MAY 24, 2012

INITIAL IMPLEMENTATION DATE: MAY 24, 2012

PURPOSE:

In order to ensure that Community Living London's (CLL) is in compliance with the "Broader Public Sector Perquisites Directive", as issued by the Management Board of Cabinet.

DEFINITION:

The term perquisites, refers to a privilege that is provided to an individual or to a group of individuals, provides a personal benefit, and is not generally available to others.

POLICY:

Any perquisite offered by CLL must be a business-related requirement for the effective performance of an individual's job. CLL will abide by the terms of the August 2, 2011 directive and any subsequent amendments.

Approval:

Any perquisites must be approved by the Executive Director, or if the benefit would be conferred upon the ED, the executive committee of the Board.

Exceptions:

The following perquisites are not allowed under any circumstance:

- Club memberships for personal recreation or socializing purposes, such as fitness clubs, golf clubs or social clubs
- Seasons tickets to cultural or sporting events
- Clothing allowances not related to health and safety or special job requirements
- Access to private health clinics – medical services outside those provided by the provincial health care system or by the employer's group insured benefit plans
- Professional advisory services for personal matters, such as tax or estate planning

These privileges cannot be provided by any means, including:

- An offer in employment letter, as a promise of a benefit,
- An employment contract, or
- A reimbursement of an expense

Disclosure:

Annualized Summary information on perquisites granted will be available upon request from the Manager of Finance.